



**René Beaudry**

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René Beaudry, FSA, FCIA, Partner, is a total compensation consultant whose areas of expertise include the development of comprehensive management, investment and funding strategies for pension plans. He is also the co-founder of Normandin Beaudry, which today employs more than 130 professionals specializing in actuarial consulting, compensation, communication and organizational development.

In addition to his participation as a member of the Expert Committee on the Future of the Quebec Retirement System, René's public policy interventions in relation to pension plans have included his role in 2010-2011 as advisor for the Commission nationale sur la participation au marché du travail des travailleuses et travailleurs expérimentés de 55 ans et plus (the Commission Demers). This Commission addressed the retention issues that organizations will soon face with respect to workers over the age of 55.